

Who should evaluate?

- Collaboration
- MSDE (4-27-10)
- Interpersonal Skills
- Learning environment
- Planning & Preparation
- Delivery of instruction
- Professional Responsibilities

Where is "student achievement?"

- Math Specialists considered instructional leaders.
- Evaluation based on key components of their job.
- Where does motivation, initiative & leadership skills fit?

How teachers will (are) evaluated. Specialists will continue to be evaluated this way in Howard County until changes are made.

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